



Maximizing Employee Engagement

Course Description:

This workshop is designed to help participants understand the drivers of employee engagement. Why is it that some employees have a high level of engagement and others do not? Most employees have an "Engage Me" mindset, however "Engagement" is a two sided coin. Leadership must learn the skills necessary to create a culture of engagement and the employees need to connect to the drivers that truly engage them into their work and the organization

Course Objectives:

After completing this workshop, participants will have the tools and skills necessary to create a culture of High Engagement.

- Understand what creates employee engagement and how to develop it.
- Learn how to create a culture where team members take pride in their work and in their contribution.
- Learn how Emotional Intelligence impacts your relationship with your team
- Learn how to positively influence people to take ownership of their role.
- Understand how to create a culture of trust and accountability
- Learn how increase external awareness and control circumstances.
- Learn how effective leaders connect their people to the values, mission and vision of the organization.
- Understand what drives behavior and how to create lasting change.



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Who should attend?:

Anyone in your organization will benefit from this workshop, from staff to leadership. This is because we all can become more engaged in our work and our organization

Why should you take this workshop?:

Build on your leadership style.

- Tap into your leadership strengths and create an environment of ownership
- Discover how your leadership style affects your team and how to adapt your approach for better engagement and results.
- Unlock the untapped potential within your team.

Lead employees to grow their skills to the next level.

- Learn how to become an influential leader while avoiding common leadership mistakes
- Help your people plan for their development and take more initiative.

Lead a team of motivated, productive winners.

- Use your expert leadership tools to inspire your team to strive for excellence.
- Motivate your team to peak performance without using money as a motivator.
- Learn the secret to making people feel valued and appreciated.
- Learn the skills necessary to increase employee engagement and trust.